



**Havering**  
L O N D O N   B O R O U G H

# **COUNCIL MEETING**

**7.30 pm Wednesday, 24 March 2021  
(Virtual meeting)**

**Members of the Council of the London Borough of Havering are hereby summoned to attend a meeting of the Council at the time and place indicated for the transaction of the following business.**

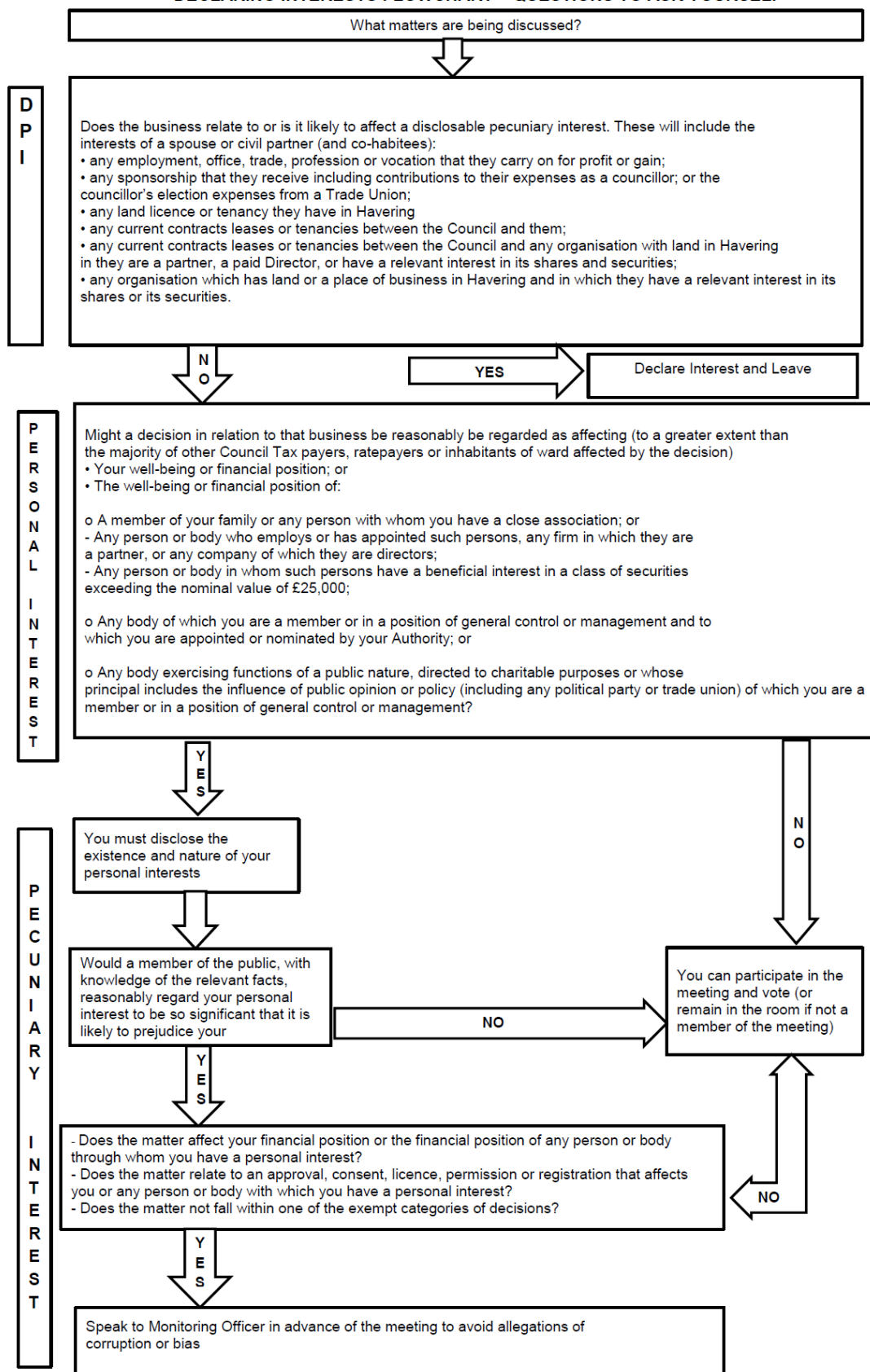
**Abdus Chouhury  
Monitoring Officer**

**For information about the meeting please contact:  
Anthony Clements tel: 01708 433065  
[anthony.clements@oneSource.co.uk](mailto:anthony.clements@oneSource.co.uk)**



**Please note that this meeting will be webcast.**

**DECLARING INTERESTS FLOWCHART – QUESTIONS TO ASK YOURSELF**



## **AGENDA**

**1 PRAYERS**

**2 PROTOCOL ON THE OPERATION OF THE COUNCIL MEETING DURING THE COVID-19 RESTRICTIONS** (Pages 1 - 4)

Attached.

**3 APOLOGIES FOR ABSENCE**

To receive apologies for absence (if any).

**4 MINUTES** (Pages 5 - 32)

To sign as a true record the minutes of the Meeting of the Council held on 3 March 2021 (attached).

**5 DISCLOSURE OF INTERESTS**

Members are invited to disclose any interest in any of the items on the agenda at this point of the meeting.

*Members may still disclose any interest in an item at any time prior to the consideration of the matter.*

**6 ANNOUNCEMENTS BY THE MAYOR, BY THE LEADER OF THE COUNCIL OR BY THE CHIEF EXECUTIVE**

To receive announcements (if any).

**7 PETITIONS**

No Members have given notice of intention to present a petition pursuant to Council Procedure Rule 14.

**8 STAFF EMPLOYMENT PROCEDURE RULES** (Pages 33 - 54)

**NOTE: The deadline for amendments to all reports published with the Council agenda is midnight, Monday 22 March 2021.**

To consider a report of the Governance Committee on the Staff Employment Procedure Rules (attached).

**9 PAY POLICY STATEMENT 2021/22** (Pages 55 - 98)

To consider a report of the Chief Executive on Pay Policy Statement 2021/22 (attached).

**10 DATES OF COUNCIL MEETINGS 2021/22** (Pages 99 - 100)

To consider a report of the Chief Executive on Dates of Council Meetings 2021/22 (attached).

**11 OVERVIEW AND SCRUTINY RULES - EXCEPTION TO THE CALL-IN (REQUISITION) PROCEDURE** (Pages 101 - 104)

To consider a report of the Chief Executive on Overview and Scrutiny Rules – Exception to the Call-in (Requisition) Procedure (attached).

**12 MEMBERS' QUESTIONS** (Pages 105 - 108)

Attached.

**13 MOTIONS FOR DEBATE** (Pages 109 - 112)

Attached.