

# **COUNCIL MEETING**

7.30 pm Wednesday, 24 March 2021 (Virtual meeting)

Members of the Council of the London Borough of Havering are hereby summoned to attend a meeting of the Council at the time and place indicated for the transaction of the following business.

Abdus Chouhury

**Monitoring Officer** 

Drden Charleny

For information about the meeting please contact: Anthony Clements tel: 01708 433065 anthony.clements@oneSource.co.uk



#### DECLARING INTERESTS FLOWCHART - QUESTIONS TO ASK YOURSELF What matters are being discussed? D Does the business relate to or is it likely to affect a disclosable pecuniary interest. These will include the interests of a spouse or civil partner (and co-habitees): • any employment, office, trade, profession or vocation that they carry on for profit or gain; · any sponsorship that they receive including contributions to their expenses as a councillor; or the councillor's election expenses from a Trade Union; · any land licence or tenancy they have in Havering · any current contracts leases or tenancies between the Council and them; · any current contracts leases or tenancies between the Council and any organisation with land in Havering in they are a partner, a paid Director, or have a relevant interest in its shares and securities; · any organisation which has land or a place of business in Havering and in which they have a relevant interest in its shares or its securities. Ν Declare Interest and Leave YES 0 Might a decision in relation to that business be reasonably be regarded as affecting (to a greater extent than Е the majority of other Council Tax payers, ratepayers or inhabitants of ward affected by the decision) R Your well-being or financial position; or • The well-being or financial position of: s 0 o A member of your family or any person with whom you have a close association; or Ν - Any person or body who employs or has appointed such persons, any firm in which they are Α a partner, or any company of which they are directors; L - Any person or body in whom such persons have a beneficial interest in a class of securities exceeding the nominal value of £25,000; Ν o Any body of which you are a member or in a position of general control or management and to which you are appointed or nominated by your Authority; or Т E o Any body exercising functions of a public nature, directed to charitable purposes or whose R principal includes the influence of public opinion or policy (including any political party or trade union) of which you are a Ε member or in a position of general control or management? s E Ν You must disclose the 0 existence and nature of your personal interests Ρ Ε C U Would a member of the public, with You can participate in the Ν knowledge of the relevant facts. meeting and vote (or reasonably regard your personal remain in the room if not a interest to be so significant that it is NO member of the meeting) Α likely to prejudice your R Ε s Does the matter affect your financial position or the financial position of any person or body through whom you have a personal interest? Ν - Does the matter relate to an approval, consent, licence, permission or registration that affects Т you or any person or body with which you have a personal interest? NO E - Does the matter not fall within one of the exempt categories of decisions? R Е Е s s Т Speak to Monitoring Officer in advance of the meeting to avoid allegations of

### **AGENDA**

#### 1 PRAYERS

## 2 PROTOCOL ON THE OPERATION OF THE COUNCIL MEETING DURING THE COVID-19 RESTRICTIONS (Pages 1 - 4)

Attached.

### 3 APOLOGIES FOR ABSENCE

To receive apologies for absence (if any).

### **4 MINUTES** (Pages 5 - 32)

To sign as a true record the minutes of the Meeting of the Council held on 3 March 2021 (attached).

### 5 DISCLOSURE OF INTERESTS

Members are invited to disclose any interest in any of the items on the agenda at this point of the meeting.

Members may still disclose any interest in an item at any time prior to the consideration of the matter.

### 6 ANNOUNCEMENTS BY THE MAYOR, BY THE LEADER OF THE COUNCIL OR BY THE CHIEF EXECUTIVE

To receive announcements (if any).

### 7 PETITIONS

No Members have given notice of intention to present a petition pursuant to Council Procedure Rule 14.

### **8 STAFF EMPLOYMENT PROCEDURE RULES** (Pages 33 - 54)

NOTE: The deadline for amendments to all reports published with the Council agenda is midnight, Monday 22 March 2021.

To consider a report of the Governance Committee on the Staff Employment Procedure Rules (attached).

### **9 PAY POLICY STATEMENT 2021/22** (Pages 55 - 98)

To consider a report of the Chief Executive on Pay Policy Statement 2021/22 (attached).

### **DATES OF COUNCIL MEETINGS 2021/22** (Pages 99 - 100)

To consider a report of the Chief Executive on Dates of Council Meetings 2021/22 (attached).

## 11 OVERVIEW AND SCRUTINY RULES - EXCEPTION TO THE CALL-IN (REQUISITION) PROCEDURE (Pages 101 - 104)

To consider a report of the Chief Executive on Overview and Scrutiny Rules – Exception to the Call-in (Requisition) Procedure (attached).

### **12 MEMBERS' QUESTIONS** (Pages 105 - 108)

Attached.

### **MOTIONS FOR DEBATE** (Pages 109 - 112)

Attached.